**Competence Committee Review Checklist**

Program Name: Click or tap here to enter text.

Date of Meeting: Click or tap to enter a date.

Reviewed By: Click or tap here to enter text.

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| **Reflect on the following:** | **Yes** | **AFI** | **No** | **N/A** | **Comment** |
| **Pre-Meeting Documentation Review** |
| Is there written information available to residents and faculty with respect to:* Assessments used in the program as well as timing of assessments
* EPA expectations mapped to rotations
* Role of Competence Committee
* Expectations for promotion to stage or training
 |[ ] [ ] [ ] [ ]   |
| Is there a Competence Committee Terms of Reference (TOR)? Does it cover the required elements (e.g. membership, meeting frequency, quorum, responsibilities, etc.)? |[ ] [ ] [ ] [ ]   |
| Based on the TOR, does membership include representation from allied health and/or out-of-department/division faculty? |[ ] [ ] [ ] [ ]   |
| Is the frequency of meetings enough to ensure each trainee is discussed at regular intervals (minimum of twice per year)? |[ ] [ ] [ ] [ ]   |
| Were minutes of previous meetings provided? If yes, do the minutes clearly document committee attendance and the recommendation and rationale for each trainee?  |[ ] [ ] [ ] [ ]   |
| Was an agenda provided in advance of the meeting? |[ ] [ ] [ ] [ ]   |
| Does the assessment process include a variety of assessments and is not limited to EPAs? |[ ] [ ] [ ] [ ]  Assessments include: list |
| **Observations During CC Meeting** |
| At the start of the meeting, did the Chair confirm the agenda and remind members about the confidentiality of the proceedings? Did they ask about any potential conflict of interest? |[ ] [ ] [ ] [ ]   |
| Were conflicts of interest declared for any trainee? If a COI exists, did members excuse themselves from the discussion? |[ ] [ ] [ ] [ ]   |
| Based on the TOR, was quorum met? |[ ] [ ] [ ] [ ]   |
| Was a primary reviewer assigned to each trainee? Did this task appear to be equally distributed (taking into account the number of CC members and trainees being reviewed)? |[ ] [ ] [ ] [ ]   |
| Did the primary reviewer for each trainee provide a summary of the trainee’s progress and propose a status recommendation?  |[ ] [ ] [ ] [ ]   |
| Was the proposed status based on a review of multiple types of assessment (i.e. not solely based on EPAs)? If possible, note the assessment types referenced in the comments. |[ ] [ ] [ ] [ ]   |
| Did the committee and primary reviewers have access to EPA and all other assessment data reviewed? |[ ] [ ] [ ] [ ]   |
| When reviewing assessment data for trainees, were expired EPAs considered complete?  |[ ] [ ] [ ] [ ]   |
| Was hearsay introduced during the discussion? Was information introduced without appropriate documentation in Elentra or the resident file?  |[ ] [ ] [ ] [ ]   |
| Did the CC identify a trainee as ‘not progressing as expected’ or ‘failure to progress’? If yes, does the CC have a process in place to manage this? |[ ] [ ] [ ] [ ]   |
| Did the CC identify a trainee as ‘progress is accelerated’? If yes, does the CC have a process in place to manage this? |[ ] [ ] [ ] [ ]   |
| Were all members provided the opportunity to contribute to the discussion?  |[ ] [ ] [ ] [ ]   |
| Were all members able to vote on the proposed recommendation?  |[ ] [ ] [ ] [ ]   |
| Were any status recommendations deferred? If yes, outline the reason and the plan for follow-up. |[ ] [ ] [ ] [ ]    |
| Was the length of the meeting sufficient to review each trainee? |[ ] [ ] [ ] [ ]   |
| **Post Meeting Follow-Up** |
| Does the CC appear to have a process in place to document and notify trainees of the decisions of CC? Does the process change depending on the trainee’s status?  |[ ] [ ] [ ] [ ]   |
| Does the CC appear to have a process in place to notify the Residency Program Committee of the meeting outcomes? Does the process change depending on the trainee’s status? |[ ] [ ] [ ] [ ]   |

**Reviewer’s overall recommendation:**

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| [ ]  No concerns noted. |  |
| [ ]  The following concerns or recommendations have been noted: |
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| --- | --- | --- | --- |
| Signature: |  | Date: |  |