

## POSTGRADUATE MEDICAL EDUCATION

### 2023: A YEAR IN REVIEW

Thank you to our program directors, program administrators, faculty, residents, and fellows for a successful and busy year.

This is a summary of the work by our programs and our PGME team that was done over 2023.

#### **Our Newly Accredited Programs in 2023:**

Congratulations to our new Royal College accredited programs (and thank you for all the work done to submit the applications!):

- Adult Echocardiography AFC Program: Dr. Sabe De, Program Director
- Prehospital Transport Medicine AFC Program: Dr. Sean Doran and Dr. Matthew Davis, Program Directors

#### **Internal Reviews**

Our 2023-2025 Internal Review cycle began – internal reviews are required for all programs a minimum of once per accreditation cycle. Our external accreditation will be in the fall of 2027 for PGME, Royal College programs (including AFC programs), and our CFPC Family Medicine and Enhanced Skills programs.

Of note – some programs will have an additional internal review during the cycle to ensure the identified areas for improvement have been addressed.

#### Internal reviews completed in 2023:

- Child & Adolescent Psychiatry
- Clinical Immunology & Allergy
- Clinical Pharmacology & Toxicology
- Cytopathology AFC
- Diagnostic and Molecular Pathology (Anatomical Pathology)
- Endocrinology and Metabolism
- Family Medicine
- Gastroenterology
- Gynecologic Reproductive Endocrinology & Infertility
- Internal Medicine
- Interventional Cardiology AFC
- Neurology
- Nuclear Medicine
- Orthopaedic Surgery
- Paediatrics
- Pain Medicine
- Plastic Surgery
- Respiriology
- Rheumatology

Thank you to our faculty and resident survey teams. Thank you also to the Internal Review Subcommittee (Chaired by Dr. Volker Hocke) for their review of the survey reports and program progress reports.

We have a lot more programs scheduled for reviews in 2024 – please consider being a member of a survey team.

Changes that were made to our internal review process in 2023 include:

- Sending the draft survey reports to programs for an ‘Errors of Fact’ response which mirrors the external review accreditation process. This also provides programs with a draft report to review early in the process.
- Update of the survey report – which is being modified further to more closely mirror an external report.
- Program resources were developed, such as a document checklist, to assist with survey preparation.
- The Resident Report template was updated to highlight questions about learning environment, resident safety, and any concerns with respect to discrimination or racism. A question about industry sponsored events was also added to help identify any breaches of the Schulich Western Conflict of Interest Policy.
- A Qualtrics survey was developed and is sent to individual program residents prior to an internal review to allow the opportunity for confidential information to be provided to our survey teams.
- Progress report review by the Internal Review Subcommittee is incorporated.
- Development of additional PGME spreadsheets and tracking documentation to ensure program follow-up.

For 2024, an Internal Review Handbook is being developed to ensure all resources are in one place and easily available for programs and survey teams.

### **Royal College External Reviews in 2023**

Infectious Disease: Congratulations on a successful accreditation recommendation (Regular Review) and many thanks to Dr. Sameer Elsayed and the Infectious Disease faculty for all their work in addressing the areas for improvement that had been identified previously.

Point of Care Ultrasound AFC: A new program review. Thank you to Dr. Frank Myslik and the ultrasound faculty for the work in a wonderful and highly valued program.

Sleep Medicine AFC: Congratulations and thank you to Dr. Alia Kashgari and the Sleep Medicine program for the successful review (no AFIs!) and the Leading Practice Indicator for AFC Standard 7 (Program Continuous Improvement).

Solid Organ Transplant AFC: Thank you to Dr. Hari Iyer and the transplant team for all their work – congratulations on the successful review (no AFIs!) and a Leading Practice Indicator for AFC Standard 7 (Program Continuous Improvement).

### **Resident Allocation and Postgraduate Medical Expansion**

The Resident Allocation Subcommittee Terms of Reference were revised to reflect the increase in PGY1 allocations as part of the MOH Medical Education Expansion.

Our Resident Allocation Committee met and developed a plan for the 2024 PGY1 allocation. For PGY1 2023 and 2024, the 25 additional positions (relative to the 2022 match) allocated for the medical education expansion were:

- 1 - FM Enhanced Skill (PGY3)
- 9 - Family Medicine (2 for 2023 and 7 for 2024)
- 1 - Physical Medicine and Rehabilitation
- 5 – Psychiatry (3 London, 2 Windsor)
- 3 - Internal Medicine (2 allocated to Windsor)
- 1 - Orthopedics
- 1 - Pediatrics
- 1 - Diagnostic and Molecular Pathology (Anatomic Pathology)
- 2 - Anesthesia
- 1 - Emergency Medicine

## **PGME Policy Subcommittee**

Another busy year! Thank you to our Policy Subcommittee members and to PARO for their input and help in developing and revising our policies.

### New Policies/Guidelines Developed and Approved in 2023:

- Request for Accommodations Guidelines and Process
- PGME Policy on Phone Calls from Patients to Residents
- Virtual Care Guidelines

### Policies Updated and Approved in 2023:

- Safety Policy
- Data Security Policy
- Resident Selection Policy
- Resident and Trainee Selection Guidelines to Promote EDID (Equity Diversity Inclusion and Decolonization) including additional resources
- Resident Moonlighting Policy
- Transfer Policy
- Principles for Redeployment

## **PGME Subcommittees**

### New subcommittees include:

- PGME CBME and Assessment Subcommittee (from the prior CBD Steering Committee) – Terms of Reference drafted and approved
- PGME Awards Subcommittee

### PGME Committee Terms of Reference were updated for:

- PGME Committee
- Internal Review Subcommittee
- Resident Allocation Subcommittee
- Policy Subcommittee
- PGME Postgraduate Appeals Committee
- PGME Advisory Board

## **Resident Education**

### Resident as Teacher Bootcamp:

After a COVID hiatus, a successful RaT Bootcamp was held in-person over two days in February 2023. It was attended by over 35 residents and a great time was had by all. Thank you to our faculty presenters.

### Transition to Residency (T2R) Series:

Our T2R series this year included a new topic – Infectious Disease. Many thanks to Dr. Sameer Elsayed for his leadership in developing this excellent seminar. It will be a permanent part of our series going forward. A ‘study day’ was incorporated to provide time for residents to complete their mandatory modules.

### PGY1 Resident Mandatory Modules:

- Completion of Death Certificate and Calling the Coroner
- Resident as Teacher and
- Anti-racism (a new module for 2023)

### Fatigue Risk Management:

We developed FRM modules and resources for residents and programs – we will be incorporating FRM into the PGY1 Orientation modules. This will help our programs meet the Standards of Accreditation.

### **Competence by Design**

#### Our programs that launched (very successfully!) Competence By Design (CBD) in 2023:

- Ophthalmology
- Pain Medicine
- Pediatric Emergency Medicine

#### Competence by Design Program Resources:

Thank you to Dr. Hari Iyer as our CBME and Assessment Lead for his work, leadership and support of our programs and CBD.

#### Program resources for CBD programs that were developed in 2023 include:

- Updated Competence Committee Terms of Reference Template
- Competence Committee Assessment Process Guidelines
- Competence Committee Review Checklist
- Academic Advisor Role Description
- Confidentiality Agreement Template
- Curriculum Map Templates were updated to include assessment methods, linking EPAs to rotations, linking EPAs to teaching and assessment, linking competencies to teaching and assessment, including learning experiences and training experiences.

PGME has attended several Competence Committee meetings throughout the year to provide feedback, and also presented at Department/Division Grand Rounds. Please reach out if you would like a review of your CC.