

Enhanced Skills Moonlighting Policy

Historically and as a general rule, PGY-3 Enhanced Skills residents may have an independent license. Having experience working during this enhanced year may give the residents an opportunity to utilize their skills as family physicians that they have developed during their residency program. As such, opportunities to moonlight will exist and the department will not prevent the learner from exercising that right. Following are some guidelines to be aware of:

1. A resident can only moonlight if they hold an independent CPSO license.
2. Residents must understand that their PGY-3 clinical and academic duties must take priority over any and all moonlighting opportunities. If you choose to moonlight, it should be arranged after you know your schedule and should not be in conflict with your work schedule, academic half/full days or your self-directed learning time. If you start to fall behind in your learning or obtain poor evaluations on rotations or practice exams, you risk failing the rotation and the year.
3. You must let the Enhanced Skills program director and your program specific coordinator know if you intend to moonlight, as they may have objections from a curricular perspective as well as regarding location and type of work.
4. It is the policy of the Family Medicine Postgraduate Education Committee at Western University that you may not moonlight in any Family Medicine clinical teaching unit, London hospital or community hospital in Southwestern Ontario in which PGY3 training takes place. Community hospitals that may be unacceptable include: Chatham, Sarnia, St. Thomas, Strathroy, Stratford, Owen Sound, Windsor and Woodstock. In community hospitals there might be some exceptions depending on the service that you are applying to moonlight in. Please note that all requests to moonlight in a clinical teaching unit, London hospital or community hospital will need to be discussed on a case by case basis.
5. The Enhanced Skills program director will not provide a reference during the program for the purpose of the resident obtaining locum privileges for moonlighting during the year. The program director will be more than pleased to provide references for positions/careers that are to begin after the program is completed.
6. The Postgraduate Education Executive Committee at Western University will deal with any breach of this policy accordingly.
7. Poor performance on rotations, regardless of cause, will be dealt with in accordance with the Schulich Postgraduate Medical Education Resident Evaluation and Appeals Policy.